Process:	Staffing & Hiring	**File:**	As-Is-SH-04 dev exams.vsd
Sub-Process:	SH-04 Develop exams	**Date:**	10/4/2005
Prepared By:		**Page:**	1/1

Supervisor/SME

- Provide job analysis data
- Review exam dimensions
- Provide input on questions & benchmarks
- Provide input & data on initial passing points

HR

- Conduct / develop job analysis
- Review job analysis data
- Develop exam dimensions
- Develop exam plan
- Develop exam questions & benchmarks
- Set initial passing point
- Approve exam plan
- Start
- Select from existing register? — No → Choose exam type
- Approve exam
- Create exam structure (template, exam master, scoring criteria, details)

OSER

- SH-11 (Yes)
- Approve exam
- Approve non-delegated exam plan

WiscJOBS

- Exam approved
- Exam structure creation
- End